

Licensed Vocational Nurse (LVN)

Description

Reporting to the Director of Nursing and the Registered Nurse on duty, the Licensed Vocational Nurse will assist in providing direct patient care in a safe manner within the framework of the GMCH Mission and the philosophy of pediatric palliative care. This is an hourly, non-exempt, part-time position that includes weekend, holidays, and night hours. The position may require some travel.

Essential Functions of the Job: Clinical / Technical

- At the direction of the patient's primary care physician, the Medical Director, Director of Patient Care Services, and Registered Nurses provide and coordinate quality palliative care to patients/families, including nursing services, medication administration, treatments, diagnostic and preventative procedures.
- In coordination with IDT (interdisciplinary team) and under supervision of Registered Nurses develop, implement, evaluate and update plan of care for each patient/family.
- Gather patient data and report to the managing physician reactions to treatments and medications, as well as changes in the patient's physical or emotional condition.
- Gather data and respond to clinical and psychosocial needs of patients and families.
- Perform nursing procedures within scope of practice.
- Calculate medications with 100% accuracy.
- Gather pain data and manage symptoms associated with pediatric patients requiring end-of-life care.
- Coordinate patients' orders.
- Coordinate patient nursing care with other team members including other nursing staff, psychosocial staff, Pharmacist, Medical Director, attending physicians and various community agencies and resources.
- Supervise CNAs and volunteers.
- Participate in intakes, admissions, transfers and discharges.
- Protects patients and employees by adhering to infection-control policies and protocols, medication storage procedures and controlled substance regulations.
- Ensures proper operation of DME and other equipment by following manufacturer's instructions; performs routine maintenance and acts as liaison with equipment providers.
- Maintain current clinical knowledge of pediatric palliative care practices through ongoing education and attendance of in-service training sessions.
- Perform other duties as assigned.

Essential Functions of the Job: Patient Interaction

- Actively participate in the provision of medical, psychosocial and spiritual care for GMCH children-patients and their families.
- Meet with patients and families as needed to anticipate changes in medical, psychosocial and spiritual care needs.
- Teach, supervise and counsel the patient and family regarding pain and symptom management.
- Communicate with patient/family any changes in patient condition or plan of care.

Hiring organization

George Mark Children's House

Employment Type

Part Time

Job Location

2121 George Mark Lane, 94578, CA, United States

Working Hours

NOC Shift (11:00 p.m. – 7:30 a.m.)

Base Salary

\$ 26.00

Date posted

September 23, 2019

Essential Functions of the Job: Team Communication

- Document medical interventions and maintain accurate clinical records in the Medical Record System (Netsmart).
- Attend scheduled Inter-Disciplinary Team (IDT) meetings when possible and document discussion and any changes to plan of care in the medical record.
- Maintain communication with patient, family and hospital staff when patient is transferred and/or hospitalized.
- Maintain patient confidence and protects GMCH operations by keeping all patient information confidential at all times.
- Check GMCH email daily in order to be apprised of House business and professional tasks and responsibilities.

Education and Experience

- Current California Licensed Vocational Nurse license without limitations required.
- Current BLS/CPR certification.
- Two years pediatric and/or end-of-life care experience preferred.
- Ability to communicate accurately and concisely using both written and verbal skills.
- Ability to access, input, and retrieve information from a computer.
- Knowledge of office procedures and office machines.
- Demonstrate the basic skills and core competencies of a Licensed Vocational Nurse, including managing multiple, competing and varied tasks, time management, listening skills, problem solving (clinical and interpersonal), decision making (clinical and interpersonal), delegation of duties and successfully managing work-flow.
- Possess fluency in English.