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Registered Nurse (Part-Time | Night Shift)



Job Location

2121 George Mark Lane, San Leandro, CA

Working Hours

NOC Shift (11:00 p.m. – 7:30 a.m.)

Base Salary

\$ 60.00/hr

Date posted

March 28, 2023

“I always wanted to be a world changer, even if it’s one person at a time. Being an RN at George Mark has helped me achieve my goal. It’s a joyful place!” – Deanna, GMCH RN.

Now Hiring! Join the George Mark family and be part of an environment like no other.

From the moment you enter our doors, you’ll be supported by our exceptional nursing team and empowered to make our house a special home for the children and families we serve every day — all within an environment that values not only compassionate patient care but care for its caregivers as well.

George Mark Children’s House (GMCH) provides life-affirming care for children with illnesses that modern health care cannot yet cure, or for those who have complex medical conditions. Services include respite care, end of life care, transitional care, and bereavement support and are offered at no charge to our patients and families.

Established in 2004, George Mark is the first freestanding pediatric palliative care house in the United States and serves as a model for other pediatric palliative care centers, having been recognized for its excellence in providing all-encompassing care when a family’s need is at its greatest.

Description

Reporting to the Director of Nursing the Registered Nurse will assist in providing direct patient care in a safe manner within the framework of the GMCH Mission and the philosophy of pediatric palliative care. This is an hourly, non-exempt, part time position.

Responsibilities

Essential Functions: Clinical/Technical

- At the direction of the patient’s primary care physician, the Medical Director and the Director of Nursing, provide and coordinate quality palliative care to patients/families, including nursing services, medication administration, treatments, diagnostic and preventative procedures
- In coordination with IDT (Inter-disciplinary Team) develop, implement, evaluate and update plan of care for each patient/family
- Assess patients and report to the managing physician reactions to treatments and medications, as well as changes in the patient’s physical or emotional condition
- Assess and respond to clinical and psychosocial needs of patients and families
- Perform nursing procedures such as central line dressing changes, mediport access, tracheotomy care
- Calculate medications and fluids with 100% accuracy
- Assess pain and manage symptoms associated with pediatric patients requiring end-of-life care.
- Coordinate patients’ orders
- Coordinate patient nursing care with other team members including other nursing staff, psychosocial staff, Pharmacist, Medical Director, attending physicians and various community agencies and resources
- Supervise LVNs, CNAs, and volunteers
- Participate in intakes, admissions, transfers and discharges
- Protect patients and employees by adhering to infection-control policies and protocols, medication storage procedures and controlled substance regulations

- Ensure proper operation of DME and other equipment by following manufacturers' instructions; performs routine maintenance and acts as liaison with equipment providers
- Maintain current clinical knowledge of pediatric palliative care practices through ongoing education and attendance of in-service training sessions

Essential Functions: Patient Interaction

- Actively participate in the provision of medical, psychosocial and spiritual care for GMCH children-patients and their families
- Meet with patients and families as needed to anticipate changes in medical, psychosocial and spiritual care needs
- Teach, supervise and counsel the patient and family regarding pain and symptom management
- Communicate with patient/family any changes in patient condition or plan of care

Essential Functions: Team Communication

- Document medical interventions and maintain accurate clinical records in the Medical Record System (NetSmart)
- Attend scheduled Inter-disciplinary Team (IDT) meetings when possible and document discussion and any changes to plan of care in the medical record
- Maintain communication with patient, family and hospital staff when patient is transferred and/or hospitalized
- Maintain patient confidence and protects GMCH operations by keeping all patient information confidential and following HIPAA at all times
- Check GMCH email in order to be apprised of House business and professional tasks and responsibilities

Essential Functions: Additional

- Demonstrate the basic skills and core competencies of a Registered Nurse, including managing multiple, competing and varied tasks, time management, listening skills, problem solving (clinical and interpersonal), decision making (clinical and interpersonal), delegation of duties and successfully managing work-flow
- Perform tasks in a culturally sensitive manner without regard to any protected category as defined by federal, state or local law
- Provide House tours as requested
- Utilize GMCH resources in a cost effective manner
- Maintain a clean and organized work area to reduce likelihood of health and safety hazards
- Effectively deal with personal psychosocial and bereavement issues related to job duties
- Maintain professional boundaries within Scope of Practice
- Attend in-service training and staff meetings
- Adhere to all state regulations regarding professional license
- Report to work on time for your scheduled hours, ready for work
- Understand and adhere to GMCH compliance standards as they appear in the GMCH Employee Manual, GMCH Policies and Procedures Manuals , GMCH IIPP and Departmental memos
- Ability to communicate accurately and concisely using both written and verbal skills
- Ability to work independently to manage a caseload of patients
- Ability to access, input, and retrieve information from a computer
- Knowledge of office procedures and office machines

- Possess fluency in English
- Possess fluency in Spanish or other language (preferred)
- Perform other duties, as assigned

Qualifications

EDUCATION

- BSN preferred

LICENSES AND CERTIFICATION

- Current California Registered Nurse license without limitations is required
- Current BLS/CPR certification

EXPERIENCE

- A minimum of 1 year RN experience required
- A minimum of 2 years of pediatric and/or end-of-life care experience preferred

Job Benefits

Employees regularly working a minimum of 24 hours per week are eligible to participate in the benefits program.

- The cost for the employee's health, dental and vision are paid in full by GMCH.
- Accrual of 4.62 Paid Time Off hours per pay period.
- Training and mentoring through a one-of-a-kind pediatric palliative care education and training program in partnership with CSU Shiley Haynes Institute for Palliative Care.
- A wellness culture with team-building activities and special events like Wellness Wednesday, Remembrance Day, and Candy Cane Lane in a unique, home-like setting located on five beautiful acres.